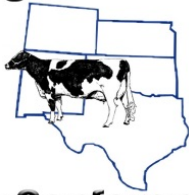


High Plains



Dairy Conference

2018
High Plains Dairy Conference
March 6 & 7, 2018

Tuesday, March 6

6:30 AM	Registration & Breakfast
8:00 AM	Welcome , Ellen Jordan, Ph.D.; Planning Committee Co-Chair
8:10 AM	World Dairy Outlook, Markets & Trade Aga Dobrowolska Perry, M.S.; Rabo AgriFinance
8:50 AM	Farm Bill Update Joe Outlaw, Ph.D.; Texas A&M University
9:30 AM	Break
10:00 AM	Employee Immigration Panel: "Navigating the Dairy Workforce Crisis" Moderator Tiffany Dowell Lashmet, J.D.; Texas A&M AgriLife Extension
	<ul style="list-style-type: none">○ Legal Perspective Sarah S. Thomas; Noble & Vapri Immigration Attorneys○ Legislative Perspective on Immigration Reform Charlie Garrison, B.S.; The Garrison Group○ Producer's Perspective Beverly Idsinga; DPNM and Darren Turley; TAD○ How to Properly Respond to the Media? Marty McKinzie, DairyMAX○ Panel Discussion & Questions
Noon	Lunch
1:00 PM	Surviving or Thriving? Key Profitability Drivers in the Dairy Industry Kevin Dhuyvetter, Ph.D.; Elanco
1:40 PM	Human Resource Panel: Change the Tide on Turnover Moderator Jorge Estrada, M.S.; Leadership Coaching International, Inc.
	<ul style="list-style-type: none">○ Talent Management: Not your Daddy's Dairy Robert Hagevoort, Ph.D.; NMSU Dairy Extension○ Employee Management: A Systematic Approach Day 1-90 Betsey Cunningham, Alliance Dairies Group, FL○ Shedding Light on the Leadership Black Box Jorge Estrada, M.S.; Leadership Coaching International, Inc.○ Update on Frontline Supervisor's Project in NM, TX, KS and CO: What Are We Learning? David Douphrate, Ph.D.; UT School of Public Health○ Panel Discussion & Questions
3:00 PM	Break

3:30 PM	Technologies for Rating and Ranking Feedstuffs by Economic Value Norm St-Pierre, Ph.D.; Perdue
4:10 PM	Are Robotics Ready for Large Herds? Mike Brouk, Ph.D.; Kansas State University
5:00 PM	Adjourn
5:15–6:45	Reception
Wednesday, March 7	
6:30 AM	Registration & Breakfast
8:00 AM	Key Factors of Beef on Dairy Ted McCollum, Ph.D.; Texas A&M AgriLife Extension
8:40 AM	Optimizing Personnel Management with Emphasis on Dairy Cattle Welfare Gustavo Schuenemann, D.V.M., Ph.D.; Ohio State University
9:20 AM	Do Cows Have the Right Amount of Water When and Where They Want It? Joe Harner, Ph.D.; Kansas State University
10:00 AM	Break
10:20 AM	Transition Cow Management and Heat Stress Panel Moderator Ellen Jordan, Ph.D.; Texas A&M AgriLife Extension
	<ul style="list-style-type: none"> ○ Effects of Dry Period Heat Stress on Dam and Daughter Geoffrey Dahl, Ph.D.; Univ. of Florida ○ Evaluation of Heat Stress Abatement on High Plains Dairy Farms Barbara Jones, Ph.D.; Tarleton State University ○ Producer Perspective Harry DeWit, Blue Sky Farms, Friona, TX ○ Panel Discussion & Questions.
Noon	Lunch
1:00 PM	Managing Reproduction of Lactating Dairy Cows with Limited Use of Timed AI Programs Luis Mendonca, D.V.M., M.S.; Kansas State University
1:40 PM	A Producer's Quandary: How to Produce More with Fewer Modern Technologies Chris Ashworth, DVM, M.S.; Zinpro Corporation
2:20 PM	New Trends in Transition Cow Management: Separating Facts from Fiction Ric Grummer, Ph.D.; University of Wisconsin
3:00 PM	Adjourn